

LGBTQ+ Terminology and Awareness School Staff Survey:

Summary of key results.

We had 94 completed surveys returned. We continue to remain committed to listening to school staff and will continue to encourage feedback throughout the academic year.

You said:	<ul style="list-style-type: none"> • 27%: <u>average or below</u>, your knowledge of LGBTQ+ inclusive terminology and recording as • 23%: <u>somewhat confident or below</u>, in using LGBTQ+ inclusive terminology as • 35%: <u>somewhat confident or below</u>, in supporting pupils and their families with raising awareness of LGBTQ+ inclusive terminology as. • 47%: <u>not aware</u> of any training or resources to support you to develop your knowledge and understanding of LGBTQ+ inclusive terminology and awareness • 49%: <u>would like training or support</u> to develop your knowledge and understanding of LGBTQ+ inclusive terminology and awareness
We did:	<ul style="list-style-type: none"> • Provided a link to LGBTQ+ terms List of LGBTQ+ terms (stonewall.org.uk) • Created a page on School Wellbeing with links to external organisations supporting LGBTQ+ School Wellbeing • We have created a page on School Wellbeing with links to free Stonewall resources to support school to be more LGBTQ+ inclusive LGBTQ+ Resources School Wellbeing • We planned a bitesize training session to be delivered by Diversity Role Models on the 25th April which will have a specific focus on terminology within it Virtual: Free bitesize session: Embracing difference, ending bullying taster with an LGBTQ+ focus School Wellbeing • We ran a bitesize session for school staff on Gender Identity Learning Space on the 16th May. • The service PSHE Conference features a workshop entitled ‘Diversity Role Models and storytelling’ delivered by Diversity Role models on the 24th May Virtual: PSHE conference - suitable for all staff in school School Wellbeing • We have shared the DfE fully funded offer of staff training and workshops, focussing on the 9 protected characteristics, delivered by Diversity Role Models, with all schools. This is entitled ‘Embracing Difference, Ending Bullying.’ For more information, please email Schoolwellbeing@leeds.gov.uk • The service is finalising an LGBTQ+ A-Z of resources and services for school staff and Children and Family Services Staff. • As part of the full question set review, the questions related to LGBTQ in the My Health My School Survey will be included in the refreshed survey launched in September 2023.