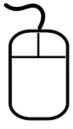


# Yorkshire & the Humber Children & Young People's Mental Health Clinical Network

A Guide for Education Settings Supporting Children and Young People's Mental Health and Emotional Wellbeing Needs

Which Have Arisen from COVID-19





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#### **Background**

Education settings in England closed on 20 March 2020 as part of Governmental direction for the management of the Coronavirus pandemic, except for some who remained open for vulnerable children and those of key workers to attend where appropriate and possible. Subsequent to this initial response, attention turned to how children and young people's emotional wellbeing and mental health can be supported when settings move towards fully reopening. To address this, an extensive multi-agency and multi-profession Task & Finish Group (including young people from Stairways, parents/carers and education settings) from across Yorkshire & the Humber recognised the need to proactively combine their efforts and consider what the *mental health needs* of children and young people may be *as a result of COVID-19* and how to respond to these needs. Members of the Task & Finish Group are sincerely thanked for all their hard work and contributions in developing this guide. This guide recognises with thanks that many settings have remained open during the whole COVID-19 period and education-based colleagues have worked under extremely difficult circumstances.

#### Scope

Education settings are the key audience for this framework as it seeks to enable them to appropriately respond to children and young people's mental health and emotional needs as they become more <u>fully open</u>, supported by a coordinated, systemwide approach within local areas, and in line with <u>governmental advice</u> and in conjunction with DfE's Wellbeing for Education Return offer. This piece of work will take into consideration a <u>range of settings</u>, agegroups and needs. As settings reopen in the autumn term, they have a real opportunity to help rebuild damage to emotional wellbeing. This guide acknowledges that some children have remained in education and that the wellbeing of staff is vitally important. Whilst much of the content is predominantly relevant for school aged children and young people, included within the scope are;

- Early Years
- Primary Schools
- Secondary Schools

- Further Education Settings
- Special Schools
- Alternative Provisions

This guide intends to be needs based, practical and flexible; allowing local areas and settings to make adaptations as relevant and enable education settings to provide appropriate levels of response to their pupils. It is understood that the culture and establishment of an emotionally healthy learning environment are vital, and Senior Leadership Teams are key to embedding this.

#### **Preparation**

Much of the success in supporting children and young people during this time will be as a result of robust preparation and anticipating what needs might arise. In the context of children and young people's mental health and emotional wellbeing, this may include:

- Reviewing policies and procedures (internal and external) and refresh risk assessments
- Hosting virtual training sessions and coordination meetings
- Partnership working with parents/carers and proactive support to children and young people. See also these top tips to help parents prepare children returning to school.
- Taking the initiative to be aware of the experiences that various pupils have faced, e.g. crowded living spaces, access to green space/garden and changes in family circumstances, perhaps using a <u>Lockdown Journal</u> template.
- Joint working between local systems, including ensuring links are in place between education settings and local support services (including specialist NHS CAMHS, Local Authority provision and voluntary organisations).
- Providing clear, understandable information on what changes will be in place, including social distancing measures, face masks and any staggered start times. This could include photos, videos as well as written guidance.
- Review the Anna Freud Centre's Returning to School Toolkit and this webinar produced in collaboration between DfE, PHE and NHS England. Additionally, the Association of Educational Psychologists has produced this guide.

#### **Ethos and Principles**

The overarching approaches for returning to education focus on key areas such as;

- Relationships (through re-affirming sense of connection and belonging).
- Recognition (including the noticing and wondering around feelings).
- Regulation (through development of whole setting practices which enable pupils to feel emotionally and physically safe).
- Routine (providing preparation for pupils regarding changes of routine/use of spaces which may come into place).
- Reflection (allowing time and space for both pupils and a setting's staff to reflect on what has happened including positives and challenges to enable a sense of loose shared experience to be developed).



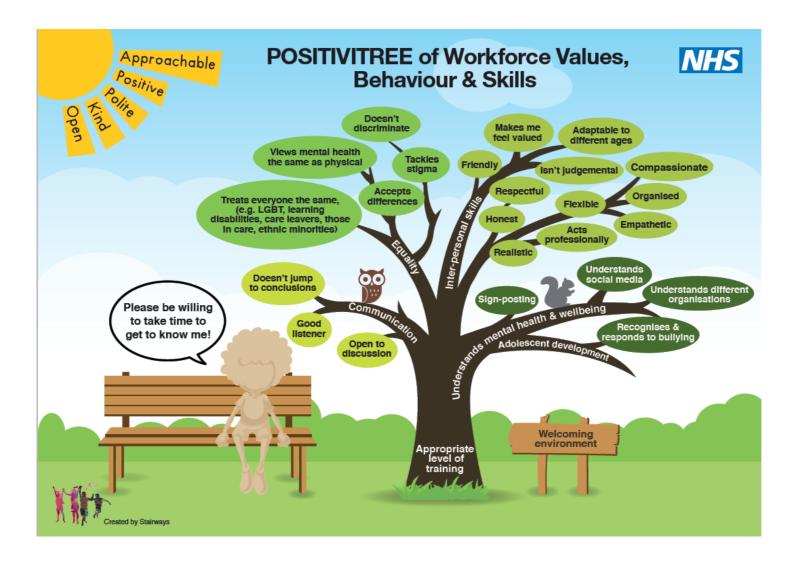
Key principles of this guide include;

- Not over-medicalising or jumping to diagnostic conclusions.
- Appreciate that it is normal for children and young people to have various degrees of worry about returning to education emotions are a part of normal, everyday life.
- Understanding that every child or young person is unique, and their needs may change over time.
- Viewing the reopening of education settings from a child or young person's perspective.
- Underpinned by a whole setting approach which promotes kindness, compassion, flexibility and takes a positive psychology approach.
- Building on existing strengths and skills of children, young people, parents/carers and education provision staff (for example, active listening with empathy can perform an important therapeutic function).
- Complementing existing guidance and practice.
- Building on risk and protection factors for a child or young person's mental health.

## **Whole Setting Approach**

Addressing many of the following common mental health and emotional wellbeing needs could be incorporated into whole setting opportunities, including DfE's Wellbeing for Education Return offer, <u>PSHE lessons</u> on living life with and after Coronavirus, assemblies, open door policies, safe/calm spaces, regular class room check-in circles and dedicated mental health and emotional wellbeing sessions. Statutory Relationships, Relationships and Sex Education and Health Education (RSHE) in schools from September 2020 will start with <u>supporting mental health and wellbeing</u> as part of broader work on COVID-19 recovery for children and young people.

Modelling exemplary behaviours and values will have a high impact on how well children, young people and colleagues can adapt to this unique time in history. Some of these values and behaviours are laid out in a <u>Positivitree</u>, created by young people from across Yorkshire & the Humber:



### **Identifying Early Warning Signs of Emotional Wellbeing Needs of Children and Young People**

It is *normal* for a child or young person to feel worried or anxious when returning to education. These worries and anxieties may manifest themselves in a variety of verbal and non-verbal ways and therefore education colleagues are encouraged to be alert to uncharacteristic and unexplained changes in behaviour.

#### **Examples of early warning signs:**

Withdrawal. Unusual aggression. Erratic behaviours and mood changes. Significant weight gain/loss. Agitation/restlessness and poor concentration. Developmental regression (such as wetting in younger children).

Worsening of any pre-existing mental health needs.



Colleagues within settings might find it beneficial to discuss individual pupils so that colleagues who might be less familiar with them can identify any uncharacteristic changes. If a cause of concern is spotted, education colleagues are encouraged to talk and listen to the child or young person, and their parents/carers, so as to delve deeper and unearth how long these changes have been occurring; understanding that everyone can experience a rough day or two, but prolonged changes are more likely to be of significance and require escalation either internally or externally. If talking with a child or young person doesn't bear fruit, using play as a way of exploring feelings may be an alternative approach.

For a more in depth knowledge of signs and symptoms of various mental health needs, education settings can access free online training at MindEd or the Anna Freud Centre for Children and Families: Mentally Healthy Schools. It is recommended that all staff within education settings have at least a basic knowledge and understanding of children and young people's mental health and know how to escalate concerns. The In It Together: SEMH Competency Framework for Education Settings provides setting and role specific advice and resources. Additionally, settings which have access to Mental Health Support Teams may find that local training is available. Health Visiting Services should be able to provide advice and guidance to parents/carers with children in the early years, along with PACEY's re-opening toolkit for early years settings. The Anna Freud Centre for Children and Families has recently produced a Returning to School Toolkit which settings may find useful to download.

CORC, the Child Outcome Research Consortium, has a free online e-learning module for measuring mental wellbeing to improve the lives of children and young people which a setting may wish to use in a coordinated manner.

Finally, it is recommended that all individuals, across professions and walks of life, undertake this 20 - 30-minute suicide awareness e-training provided by the Zero Suicide Alliance.

## **Potential Universal and Common Needs**

The following is a set of common worries and anxieties that children or young people may have, how a setting can respond to them, and clinically reviewed resources. It should not be presumed that any of the following needs will exist; for many children and young people a return to education settings is eagerly anticipated. It should also be noted that the following content is not an exhaustive list of mental health or emotional wellbeing needs arising from COVID-19. It is suggested that families are reminded that they can contact the local health visiting or school nursing services for advice and support around any physical health or emotional wellbeing concerns.

Worries and Anxieties - Coronavirus	Response	Useful Links, Guidance and Resources
What is my risk of catching Coronavirus now I have returned to school?  This may relate to concerns regarding use of public or	Measures put in place should be in line with governmental advice, and settings should be able to explain the basics of any governmental advice in clear, understandable language for various age groups and developmental needs, using a mixture of words, pictures, videos etc.	A <u>resource pack</u> for teenagers to help manage difficult feelings about coronavirus.
school transport and a setting's cleaning.	Messages and advice should be delivered in a reassuring manner, avoid politicising language when talking	A <u>resource pack</u> for children under 12 years old to help manage difficult feelings about coronavirus.
There may be questions such as can I now play with friends? Or is it safe to touch my friends? Or, why do we have to wear face masks in some situations, but not	with older pupils, particularly in the event of any local lockdowns, and focussing on wellbeing with the need to protect communities.	Anna Freud Centre – Mentally Healthy Schools: <u>Coronavirus</u> <u>Resources</u>
within school?  Some other children or young people have concerns	Minimise confusion by providing effective information to children, young people and families ahead of settings reopening, using existing materials where possible, which explain what measures will be in place, including any guidance on face masks whilst on public transport where appropriate. Provide reassurance	PSHE Association: Coronavirus Hub
about future local lockdowns or spikes in cases.	around school meals and how dinner times will be managed. Remember to use positive language, avoiding blame or frustrations around any short-notice changes to guidance.	PHE School Zone: e-Bug
Children or young people may also be sensitive to media pressure and coverage regarding actual or potential clusters of positive cases within settings.	Acknowledge and normalise concerns but be explicit about physical safety; provide verbal and visual guidelines. Do not make anyone feel guilty/weak for wanting to be close to friends.	DfE: Returning to school in September: your questions answered and transport guidance
	Support parents/carers to be able to have the same conversations for consistency of messaging.  Consider copying/mimicking games for young children to increase non-touch social interaction.	DfE: Update on face coverings in schools
	Consider copying/mimicking games for young children to increase non-touch social interaction.	WHO: Q&A: Children and masks related to COVID-19
		Leeds: A resource to support the emotional wellbeing of children and young people developed by Leeds Educational Psychology Team (EPT).
I am worried about not being able to wash my hands enough times and touching other surfaces.  This may relate to concerns about catching Coronavirus	Clearly communicate the precautions that have been put in place to ensure good hygiene, hand-washing practice and minimising of contact and mixing. Reduce undue fears by providing empathetic reassurance and reminders as appropriate that the majority of those who may become unwell only experience mild	PHE School Zone: e-Bug  Busy Bees: Hand Washing Song
and could escalate to OCD like behaviour, with non- verbal displays of stress and increased requests for	symptoms.	Leeds: MindMate blog post about anxiety during lockdown.
I don't understand what Coronavirus is or why I had to	Do not view hand-washing or personal hygiene anxieties diagnostically, but acknowledge, support and reassure. Praise their diligence in wanting to following guidance and protect themselves and others.  Be able to explain the basics of what Coronavirus is in an age appropriate manner, reassuring a child or	Young Minds: Talking to your child about coronavirus
stop going to school.  Some young people may worry why it is now safe to return to education when the virus is still in circulation.	young person that the changes in education attendance were necessary at the time and why is now thought to be safe to return to school as understanding about the virus has increased.	Young Minds: What to do if you're anxious about coronavirus
	Reassure pupils that PHE evidence to date has indicated that schools are not a major driver of COVID-19 infections in the community and that children and young people mainly experience COVID-19	Children's Commissioner: Children's Guide to Coronavirus
	asymptomatically or as a minor illness with age remaining the biggest determinant for severe illness.  As age appropriate, share videos and links with a young person which they can watch in their own time.	BPS: <u>Talking to children about Coronavirus</u> Coronavirus - a book for children (Primary School Age)
	Remember to stick to factual information and use sensitive narrative. Help them see the big picture, along with personal application.	MindHeart: Coronavirus Comic
	Support parents/carers to be able to have the same conversations for consistency of messaging.	Early Years Story Book: <u>Don't Worry Little Bear</u> A Better Start Southend: <u>PIP's Guide to Covid-19 for Early Years</u>

I'm worried about some vulnerable members of my	
family becoming poorly.	

This may include family members who were clinically vulnerable and children and young people being particularly worried because of their family's ethnic background and potential susceptibility to Coronavirus.

Provide reassurance and reminders about public health guidance which in place for protection.

Whilst ensuring that public health guidance and social distancing is adhered to, suggest activities that a child or young person can do for a family member who is vulnerable, such as making cards or kindness boxes.

Follow **DfE** guidance regarding protective measures.

A setting's SLT should reflect on its pupil demographics and proactively be prepared for addressing any potential stigma around BAME communities and Coronavirus, as well providing sensitive and reassuring reminders about how individuals can protect themselves against catching the virus, in line with governmental advice.

NHS: People at higher risk from coronavirus

PHE: Guidance for households with grandparents, parents and children living together where someone is at increased risk or has symptoms of coronavirus (COVID-19) infection

DfE: <u>COVID-19</u>: <u>guidance on shielding and protecting people</u> defined on medical grounds as extremely vulnerable

Kindness Box Template

Childline: <u>Art Box</u> tool - space for writing or drawing about your feelings that can be used for any topic.

Coping with Change and Settling into Routines	Response	Useful Links, Guidance and Resources
I'm worried that things won't be like they used to be, and I don't understand the changes. What are the changes?	Provide clear information ahead of a setting fully reopening which is reassuring, explains the changes (such as the establishment of staggered start times) and who to contact if any questions arise.	Anna Freud – Mentally Healthy Schools: 10 ways for helping children struggling with change
Some may hold the perception that school is no longer the safe, constant place they thought it was.  This may also include questions around why some children/siblings are back at school and others aren't.  Some may also have concerns regarding seeing a lot of people in one place.	Acknowledge there may be a lot of unknowns, but communicate in an age-appropriate reassuring manner, using active listening, clarity of language and a supportive approach.  Don't be quick to reprimand children for breaking social distancing; rather work with them in supportive way to communicate the need to adhere to guidance but acknowledge the desire to be close to friends.  Highlight what has stayed the same and help a child or young person appreciate that they are only having to adapt a small number of changes. Consider ways to emphasise the positives and look to the future optimistically, embracing the changes as an opportunity to grow.  Frame the changes/new rules within a setting using simple, positive language that can easily be remembered, i.e. Doas opposed to Don't.  Be able to explain the basics of what Coronavirus is in an age appropriate manner including why a phased return might be necessary to protect the population and control it's spread, doing so without causing need	PHE Lesson Plan: Dealing with change  Social distancing video for early years: While We Can't Hug  Hygiene Regime Widgets  Busy Bees: Two metres apart activity
I am finding settling into a change of routine difficult.	for alarm or anxiety.  Be clear on what the new routine is, preferably in advance of a setting reopening, such as visual timetables, seating plans and when break times will be. More frequent breaks may be necessary for a period whilst routines resettle. Consider different (and maybe fun) sounds for transitions during the day.  Some children or young people may be concerned about not being able to go to the toilet whenever they need to, so additional flexibility around this will be needed.  Highlight what has stayed the same and help a child or young person they are only having to adapt a small number of changes.  Early years colleagues to reflect on existing skills around setting and supporting routines.	How to Establish Classroom Routines  ELSA Support: Year 6 What If Cards  Childline: Helping parents/carers set a routine  Leeds: A resource to support the emotional wellbeing of children and young people developed by Leeds EPT.
I am having trouble sleeping.	Be able to provide advice to parents/carers on establishing sleep hygiene practices and routines.  Encourage families to re-set sleep cycles prior to a setting opening by gradually moving bedtimes earlier and waking their child or young person in the morning.	NHS: Healthy sleep tips for children  The Children's Sleep Charity: Leaflets  Chilypep: Sleep Toolkit

		Cerebra: Sleep Guide & Sleep Cards
		Leeds: MindMate Sleep Page
I can't get motivated anymore.	Apply existing motivational skills; creating a sense of hope, teach them about purpose, building	Childline: Mood journal
A child or young person might identify a lack of motivation through indicators like not wanting to get out of bed, not finding joy in things they used to like,	relationships, allowing opportunities for choice and providing a sense of autonomy. Ask a child or young person what has previously helped them get motivated, then build on what they enjoy and incorporate into activities which will enable them to re-engage with learning.	<u>Leeds</u> : MindMate: <u>Top tips on feeling good</u> page
irritability, lack of concentration.	For a period, focus on play and activities rather than academic achievement.	Kooth: Set goals at Kooth and speak to peers and read articles by registering at Kooth.com 10-18year olds.
	The capacity for concentration may be affected but it can be re-developed through existing teaching strategies, support and adjustment to the school environment over time. Make expectations and tasks clear, break tasks down into chunks with check-ins on progress and provide feedback, building on successes.	
	Remember the importance of physical exercise, including opportunities within the classroom and setting to move around and stretch.	
	If a setting has a tuck-shop, ensure there are healthy snacks readily available that support brain function.	
	Be open and honest, willing to share as an adult that you at times also struggle to get motivated and give age appropriate examples on what you do.	

Loneliness	Response	Useful Links, Guidance and Resources
I am missing being with my family.	Spend time welcoming children back, display empathy and positive affirmations.	ELSA Support: Separation Anxiety
	Have a trusted, familiar member of staff present when the child or young person arrives if possible, preferably the same person every time, at least until the anxiety is reduced	York City Council: Helpful tools for schools supporting a child with separation anxiety.
	Allow use of transitional objects which may be comforting (such as photos or a toy for younger children), particularly at the start of the school day as social distancing may prevent parents/carers from 'settling' a young child into a classroom. Consider allowing phone calls for a period to check-in with family members.	
	Consider initiating projects that can be done at home and then brought into the setting for completion.	
I've felt lonely whilst away from school and am not sure how to re-establish my friendships.	Reach out to actively welcome children and young people back as a group and individuals to cushion the discomfort of returning.	Childline: Feeling Lonely
A phased return may mean that some children and		Childline: Top tips for making friends
young people are not at school with their previous friendship groups.	A setting's staff can give positive messages about belonging such as 'we are all looking after each other'.  Use communal language, such as 'our class'.	Action for Children: <u>Tips for Young People</u>
The loss of friendship(s) and social interaction could trigger a bereavement like response in some.	Consider allowing opportunities for friendships to be built through paired/group activities and play, peer mentor programmes, buddies, and participation groups. Consider longer break times to allow for social	The Communication Trust: <u>Top Tips for Developing Talk</u>
May have heightened at transition points.	opportunities, play and friendship building. Consider games such as shadow-tag. A play rota for outside activities may be necessary for maintaining social distancing.	Anna Freud – Mentally Healthy Schools: Peer Support
		Leeds:
Many may have been away from peers their own age	Provide social skill reminders and help children and young people learn/re-learn social skills and emotional	
and being in larger groups, so have not had to share or	self-control in larger groups/with peers.	MindMate: Starting conversations
take turns. This may result in them experiencing conflicts, frustrations and anger.	Be able to explain any phased return approaches that are recommended and why certain children or	
comments, material and angen	young people are not currently attending. Consider converting extra-curricular activities to virtual ones.	

I'm happier being at home.	Encourage active engagement in education life to normalise this again, focusing on the positives of	Childline: Calm Zone
	returning to a setting, such as seeing friends again.	
		Leeds EPT have developed a resource for families/parents
	Create a safe environment that is nurturing and structured.	regarding supporting the transition back to school.
	Engage with parents/carers to find out what worked well at home and how this may be assimilated into	
	returning to education. Encourage parents to start walking/driving to a setting in preparation of settling	
	into a routine again.	
	Send preparatory work materials home in advance.	
	Re-establish boundaries with consistency.	
	,	
	Use age and developmentally appropriate play as a way of exploring feelings.	
	Be alert that some parents/carers may not want to send their child back to an education setting and may	
	be influencing their child's behaviour. If this is suspected be prepared to work with parents/carers to	
	understand and address their concerns. Taking a positive psychology approach may help reassure them.	

Struggling to Cope with Emotions	Response	Useful Links, Guidance and Resources
I'm struggling with my emotions and am unsure where to find help.	A setting's Senior Leadership Team should be proactive in understanding what local support is available and then cascade this to colleagues.	Get Self Help: <u>The worry tree</u>
A child or young person who is struggling with their		NHS: <u>Talking to children about feelings</u>
emotions may display a range of behavioural responses as a form a communication.	Whilst all staff members should be able to provide basic emotional support, settings must provide clear communication on who the <i>key staff</i> are who can help, and how to reach out to them. Aside from operating an 'open door' environment, consider various ways to enable someone to ask for help, such as	NHS: <u>Talking to your teenager</u>
Struggling with emotions may link to frustrations as a result of children and young people not being able to	texts, worry cards and posters. If a setting has mental health champions, ensure these are visible and easily accessible.	NHS Apps Library: Mental Health
'test' their emerging selves with a peer group.	Openly acknowledge across the setting's environment that its okay not to be okay and consider creative	Edutopia: The value of active listening
Losses of routine, structure, friendships, opportunity and freedom may trigger the emergence of anxiety.	activities (such as feeding worry monsters) that allow children and young people the opportunity to share how they are feeling. To help reduce any frustrations, understand and focus on what is outside a child or	Cumbria County Council: Whole School Collaborative Planning Activity
Mood swings, irrational and illogical behaviours may be displayed.	young person's control and what is inside their control. Allow them opportunities to exercise choice and access to pupil voice opportunities.	Emotion Coaching
	Be able to actively listen, know how to escalate concerns and understand what menu of local support is available and how to access it (both within settings and externally). Remain positive about the future with	Place2Be: Coronavirus: wellbeing activity ideas for schools
	clear messaging.	Chilypep: Mental Health First Aid Toolkit
	Use age and developmentally appropriate play as a way of exploring feelings.	Chilypep: Posters on <u>Top Tips for Supporting a Friend</u>
	Sign-posting examples include: KOOTH (where available and appropriate), local websites, apps (e.g. <u>Think Ninja</u> ) and Mental Health Support Teams, Mental Health First Aiders. All areas should have local websites	NHS: <u>How I Deal with Stress Booklet</u>
	available that outline what services are available, including crisis responses.	PHE: Rise Above
	Use emotion coaching for lower level needs to be able guide and teach a child and young person about effective responses to heightened emotions.	HEY Mind video: Conversations with CYP on Mental Health
	Maintain awareness and be vigilant on identifying delayed responses in children and young people.	HEY Mind video: Introduction to Mindfulness for CYP
	manufacture and actinguistics	Open Minds: Worry Flashcards for Students Returning to Education

Leeds: MindMate: Getting the Support You Need
MindMate: What's in Leeds for Me
Kooth.com Free online counselling for 10-18 year olds as well as professional support, peer to peer support and self-help resources, presentations to staff and young people, and promotional resource. Further info contact: llocke@xenzone.com.
Cluster Services (MindMate Wellbeing) - see p19

Worried About Being Bullied	Response	Useful Links, Guidance and Resources
I'm worried that I will be bullied when I return to	Apply existing anti-bullying policies and SLT to take time to reflect on the setting's demographics and	Anti-Bullying Alliance: <u>Tools and Training</u>
school because of my family's background.	understand the local impact that Coronavirus has had.	
This may relate to concerns about perceptions that a		Paperchain of kindness <u>template</u>
culture or race is to blame for starting Coronavirus and	Undertake activities that celebrate differences and promote a cohesive, kind society, such as a paperchain	
its subsequent spread around the world. This may also	of kindness.	Leeds: MindMate: Worried about bullying
link to different communities and ethnic backgrounds		
being more adversely affected by Coronavirus than	Highlight the acts of kindness displayed during the lockdown and promote the continuance of this type of	MindMate: Feeling Different
others.	behaviour.	

Being Behind Academically and Future Impact	Response	Useful Links, Guidance and Resources
I'm worried I'm now behind in my education. e.g. compared to those who have had more home-	Avoid formal assessments during the transition period; priority should initially be on emotional wellbeing and the transition. Gradually assess learning progress through teacher assessment.	Edutopia: Positive Words go a Long Way
schooling access and IT access, or those who have continued to attend school.	Acknowledge that many children and young people had less time for doing academic work but avoid using language that indicates a child or young person is now 'behind' or has to 'catch-up'. Whilst some core	DfE: Remote education practice for schools during coronavirus (COVID-19)
They may be worried about their ability having to do tests/exams again.	academic subjects may be focussed on, this should be balanced with a 'recovery curriculum'.	DfE: Coronavirus (COVID 19): online education resources
Some children or young people may not want to return because they are worried about an attainment gap.	Focus on sharing and celebrating skills and activities that they have been done during lockdown – this could include crafts, games or new life skills such as cooking, helping with younger children, getting along/sharing with siblings. Reframe these as successes.	DfE: Get laptops and tablets for children who cannot attend school due to coronavirus (COVID-19)
They may have temporarily forgotten how to do certain things that were previously second nature, having not	Hold 'what have we missed' group sessions and phased academic learning to help all reach a fair level.	Connections Academy: 7 Tips to Encourage a Positive Attitude in Students
done them for a while.	Encourage pupils to take advantage of BBC Bitesize and Quizlet.	Leeds: MindMate: Blog about Deadlines during lockdown
Undue pressure on teachers may translate into pressure on children and young people, particularly at secondary/GCSE/A-Level.	Consider ways of helping pupils 'catch-up' and prioritise disadvantaged ones. Be aware and sympathetic to children and young people who have been disadvantaged through poverty, parental or their own mental wellbeing during this time, bereavement and working parents etc.	
This will also apply as shielded children and young people later return to education settings. They may feel particularly behind as their friends/siblings have been able to return.	If applicable, ensure the laptop scheme can remain in place and research the availability of data/WiFi support locally. Blended learning should be made available where appropriate and according to DfE shielding guidance.	
been able to return.	Be prepared to ensure a child or young person who has to isolate at home due to a positive track and trace outcome continues to be supported at home with educational materials and contact with a setting's	

This worry might be more acute where a child or young	activities virtually. Support these children through open appreciation that they have been acting	
person has had to isolate due to a positive track and	responsibly to protect others in the hope this will minimise stigma.	
trace outcome.		
I'm not sure what impact this will have on my future.	Be transparent about the curriculum; pupils will feel like they have lost time in learning so explain how	Edutopia: Positive Words go a Long Way
	these gaps are being addressed. Some of these gaps will include missing work experience opportunities as	
	well as exams. Acknowledge these fears with understanding and empathy. Avoid quickly making	YoungMinds: Hope Clouds activity
	assumptions and if age appropriate know how to sign-post to career advice.	
		Leeds EPT have developed booklets for children and young
	Focus on successes during lockdown, such as any new life skills.	people to reflect on their lockdown experiences.
	Emotional support should be provided for those returning to re-sit exams, particularly for university	
	places.	

Family Worries	Response	Useful Links, Guidance and Resources
My parents/carers need some support.	Be aware of what help is available locally for families and how to signpost to it, e.g. parent/carer groups.	Childline: Money issues
	Take advantage of opportunities to ask parents/carers how they are, be able to listen empathetically and	Edutopia: The value of active listening
	ensure adequate and up to date signposting (such as website links and leaflets) on issues is available, such as; financial difficulties, food banks, debt, mental health, substance misuse, domestic violence. Be able to explain what a recession is in clear, simple language that does not heighten anxiety.	Anna Freud – Mentally Healthy Schools: <u>How to start a conversation with parents</u>
	Conversations with families may also need to explore concerns regarding purchasing and maintaining an increased number of school uniforms.	Public Health Agency: <u>Looking after our own and our children's</u> <u>emotions during COVID-19</u>
	Help the child or young person to manage their worries, actively listen and reassure them that family units can still be strong, positive environments during hardships. Help them appreciate simple things in life, that	UNICEF UK: Food Power for Generation Covid
	are often free.	Leeds: MindMate: Parent/Carer Support
		MindMate: Resources for parents and carers during the coronavirus outbreak.
		Cluster Services (MindMate Wellbeing) - see p19
I'm worried about my family because they have been arguing more.	Refer to the reducing parental conflict agenda.	NSPCC: Arguments, conflict and family tension during coronavirus
	Training for professionals on supporting parents is available.	Relate
	Reassuringly acknowledge that some increased friction between family members is normal during this time. Help and encourage children to use the time at school as 'respite' from challenging relationships and to enjoy playing and socialising with their friends.	YoungMinds: Contact with separated parents
	to enjoy playing and socialising with their menas.	Leeds: Cluster Services (MindMate Wellbeing) - see p19
		Young Person's Mediation Service: for young people aged 10-18 who live in Leeds and need support around improving their relationship with their parent / carer. Contact Becky Jones or Sally Hoy on 0113 3918000 or email <a href="mailto:becky.jones@gipsil.org.uk">becky.jones@gipsil.org.uk</a> or <a href="mailto:sally.hoy@gipsil.org.uk">sally.hoy@gipsil.org.uk</a> for more details.

## **Additional Considerations**

Some children and young people who weren't vulnerable prior to education settings closing, may have since become vulnerable, for a variety of reasons. It is therefore recommended that settings do no assume a child or young person's status when they return to education. It is also here acknowledged that some children and young people have been able to continue attending education and receive support because of their pre-existing vulnerabilities. However, the prevalence and severity of many vulnerabilities may have increased due to COVID-19. For many of the following groups education settings will already have policies and strategies in place for supporting them and these should form the foundation for the response to the needs.

Missed Transitions	Response	Useful Links, Guidance and Resources
I don't feel prepared to start a new school or transition	Review existing school to school transition procedures and consider how these can be enhanced or	Young Minds: <u>Transitions Activity for Year 6 Pupils</u>
between years.	supplemented with additional information, including a focus on promoting an emotionally healthy	
This may also apply to military families, for whom many	environment. Additional information may include offering children and young people the opportunity to	Young Minds: Find Your Feet: Transitioning to Secondary
postings have been put on hold and the uncertainties of when school moves may occur are causing additional	create a personalised transition passport.	School
stresses and anxieties.	In preparation hold virtual meetings and tours with parents/carers and a child or young person which	Anna Freud – Mentally Healthy Schools: <u>Transitions</u>
	introduce a setting's key members of staff, teachers if possible, and new premises.	
		Childline: Moving schools
	Create videos/short films about transitions (considering peer to peer perspectives) and consider	
	developing other materials that children or young people can use.	The Key for School Leaders: Coronavirus: supporting
		transition into reception
	No formal curriculum lessons should be conducted to start with; rather time should be provided to	
	establish relationships and friendships, such as class building (team building) sessions.	The Key for School Leaders: <u>Coronavirus: supporting pupil</u>
		<u>transition to secondary</u>
	Enable befriending opportunities/buddies from older children.	
		Barnardo's: <u>Stepping into Secondary School</u>
	If available to a setting, liaise with a Mental Health Support Team.	
		Dorset HealthCare University NHS Foundation Trust:
		Moving on to secondary school video
		Barnardo's: Returning to School Life After Lockdown
		Leeds: A resource exploring the return to school and
		transitions for children and young people, including
		activities for young people to reflect on transitions such as
		'My Tree of Life Narrative Tool for Transition'.
		MindMate: Blog post about starting high school
		MindMate: Your child is starting high school
		MindMate: Transition to high school tips for parents and
		carers
		<del>carers</del>
I'm anxious about having to return to re-sit an exam.  Aside from lack of closure and unfinished endings, some	Provide transition and career advice as appropriate, and signpost to Connexions if locally possible.	Childline: <u>Your future</u>
young people may be unexpectedly returning to re-sit exams and additional emotional support may be required	Local Authorities should ensure website and careers signposting information is up to date.	Childline: Making decisions
at this time. They may have been away from learning for	Just as in school to school transitions, young people may be moving on into apprenticeships and	MindMate: Independent Living
some months and preparing for a re-sit may cause heightened anxiety.	partnership working with these providers can equip them to receive a young person and support their	windivide. independent Living
neigntened anxiety.	emotional wellbeing.	

Bereaved	Response	Useful Links, Guidance and Resources
I'm sad because a family member or someone very close to me has died.	Identify and promote (e.g. through posters around a setting) key adults who can be emotionally available to listen and signpost to further support if needed.	Winston's Wish: Supporting children through coronavirus
This may be a friend, a neighbour, a member of the school community or a friend's relative.	Settings may wish to hold a formal act of remembrance as a community. This could take a wide range of forms, such as a whole school clap or moments of silence dedicated to those who have died. Be aware of how different cultures approach grief and bereavement.	Winston's Wish: Bereavement Training for Schools  Together in Mind: Coping with the coronavirus and bereavement
	Senior Leadership Team to ensure they are aware of any bereavement helplines or local services.	Young Minds: Supporting a child with grief and loss during the Covid-19 pandemic
	Allow a child or young person to express their feelings their way, whilst attentively listening and letting them know that grieving and crying is okay. Use age and developmentally appropriate play or arts and crafts as a way of exploring feelings.	Sudden: Bereavement help for children
		The Good Grief Trust: For young people Childhood Bereavement Network: Growing in Grief Awareness Whole School Framework
		<u>Leeds:</u> MindMate: A <u>two page information leaflet</u> for young people who have been bereaved including relevant services on offer in Leeds.
		Information regarding how to support a Critical Incident and how to request support from the school's Educational Psychologist.
		The Leeds EPT are offering support to school settings regarding loss and bereavement.
		MindMate: Has someone close to you died?
		Information for schools on how to access support to C&YP, including a bereavement policy for Leeds schools.
		Kooth: Speak to a counsellor anonymously by registering at Kooth.com if 10-18years.
I'm worried what others will think about me; will they want to avoid me?	Hold activities to promote social connectedness.	Kooth: Peer to Peer support, access to articles and discussion boards which are fully moderated. Young People
This may link to feelings of being stigmatised or	Model inclusive language and behaviours such as 'our class'.	aged 10-18years can register at Kooth.com.
awareness of social media behaviours around judging people because they are 'unclean', not having washed	Hold assembly/whole setting work on loss in the community and displaying kindness.	
their hands enough.	Adhere to anti-bullying policies if needed.	
	Help bereaved children or young people connect with each other, perhaps across year groups to form a peer support network.	
I'm worried to leave my family member alone after a	Provide reassurance and opportunities to connect with that family member, e.g. a phone call.	
family member has died.	Be able to signpost the bereaved family member to local support as relevant, including bereavement support.	

LGBTQ+	Response	Useful Links, Guidance and Resources
I've been able to be 'myself' whilst home and am scared to do this back in school.	Apply existing inclusion policies and initiatives.	The Be You Project: Resources
Some (not all) are able to 'be themselves' at home, but not in school and vice versa. The switch between	Be able to signpost and enable access to support.	Step Out Project video: <u>Understanding identify</u>
environments for longer interrupted periods of time may cause higher anxiety than pre-Coronavirus.		Leeds: MindMate: A blog about transgender people  Kooth: A young person can speak with others seeking Peer
		to Peer support, read articles and enter discussion forums of young people ages 10-18 years who are experiencing
		the same emotions register at Kooth.com.

Experienced Abuse and/or Neglect	Response	Useful Links, Guidance and Resources
I have been treated extremely badly whilst at home This includes witnessing or experiencing emotional, physical or sexual abuse, being exploited or neglected. They may also be worried about a family member/sibling who is still at home and feel guilty for leaving them behind.	A setting's staff must be prepared for disclosures and vigilantly follow existing safeguarding policies, procedures and training. Note that timeframes for disclosures vary immensely.  Ensure supervision and support for safeguarding leads is in place and readily accessible.  Establish clear behavioural boundaries, support a child or young person to stick to these, yet understand that they may act-out, but this is an expression of their emotions and not a cause for punishment or getting into trouble.  Look out for behaviour changes, including deliberate self-harm and respond according to previous knowledge and procedures.  Help a child or young person to understand what is safe and who a safe adult to talk with is, e.g. preferred teacher.	Childline: Domestic Abuse Childline: Physical Abuse Childline: Sexual Abuse Childline: Emotional Abuse NSPCC: Child sexual exploitation Coping with self-harm NSPCC: Safeguarding during coronavirus: school governors and trustees
		Leeds:  MindMate: Staying Safe  MindMate: Feeling like hurting yourself?  MindMate: Urgent Help  Young Person's Mediation Service: for young people aged 10-18 who live in Leeds and need support around improving their relationship with their parent / carer. Contact Becky Jones or Sally Hoy on 0113 3918000 or email becky.jones@gipsil.org.uk for more details.

Young Carers	Response	Useful Links, Guidance and Resources
I'm caring for a family member at home and am worried about them	Ensure they have access to a phone to be able to privately and discreetly contact a family member to ensure the 'cared for' person is ok, especially if they are showing signs of becoming increasingly	Carers UK: Coronavirus information
This includes those who were carers pre-COVID-19, were drawn into caring during this period and/or may be	distracted.	Ann Craft Trust: Young Carers and Covid-19
caring for particularly vulnerable ones.	They may be relatively new to caring so treat them with kindness, seek to understand their individual situation and signpost to wider support opportunities. Allow attendance at school to enable them to	PHE: Guidance for households with grandparents, parents and children living together where someone is at increased
Many of these children or young people may not return to education straight away due to vulnerabilities or caring	enjoy being young and put their worries aside, even if just for a short period of time.	risk or has symptoms of coronavirus (COVID-19) infection
responsibilities.	Ensure they are not unduly disadvantaged in their educational progress by discussing with them what is/isn't possible and jointly work out solutions and maximise the use of technology where possible, such	DfE: Get technology support for children and schools during coronavirus (COVID-19)
When they do return, they may be distracted, have poor attention.	as remote learning.  Support them to maintain social interactions with their peers, such as video chats, letters and sharing life skills.	DfE: COVID-19: guidance for young people on shielding and protecting people most likely to become unwell if they catch coronavirus
	Signpost to adult social care so they can provide an additional assessment for the parent/cared for relative.	Identifying and Supporting Young Carers in Education during the Covid-19 Crisis
	Refer the child or young person to the local Young Carers provision for a statutory young carers assessment if not already done so.	DHSC: Guidance for those under 25 who provide care for someone
		Leeds: MindMate: Are you looking after someone else?
		Support services: <u>Leeds Young Carers</u>

Children in Care	Response	Useful Links, Guidance and Resources
I have experienced placement changes.	Identify the key adults with whom a child or young person can spend time building a positive relationship	Childline: <u>Living in Care</u>
This may include those in foster care who have not been	with.	
able to have their regular contact hours with families.	Continue joint working with the child or young person's wider support network and the virtual school	DDP Network: What is meant by PACE?
The mental health of many children in care will be particularly impacted in the context of pre-existing	which has maintained regular contact. Give any new foster carers opportunities to meet or talk to key staff members.	Adoption UK: COVID-19
attachment and trauma issues.		Hull City Council: <u>Trauma/attachment guide for schools</u>
	Keep a keen eye on these children and young people and regularly check in with them.	
	Reaffirm that they are wanted and belong - many of these children already feel a sense of rejection and discontinuity in their lives. Consider ways to demonstrate that they have been 'kept in mind' e.g. pieces of their work, photos etc. could be displayed	
	Consider linking them to or establishing nurture groups.	
	Continue or adapt to a P.A.C.E way of working: playfulness, acceptance, curiosity and empathy.	
	Consider children who were disengaged from education prior to lockdown as well as those who have	
	disengaged from education during lockdown. Through educating at home, foster carers have gained	
	understanding into the education of children. Subsequently, their thoughts and experiences should be fully considered in educational planning for their children.	

Existing Mental Health Needs	Response	Useful Links, Guidance and Resources
My mental health needs have changed whilst being away from school.  Pre-COVID-19 children and young people may have had existing mental health needs and will have had challenges, success and changes to cope with, such as receiving therapy/support virtually or needing to be re-referred for specialist support.	Build on what was in place pre-COVID-19, with a local system wide response being easy to access with clear pathways and consultation/advice available to schools from specialist services.  Senior Leadership Team to ensure that colleagues know how to escalate concerns and seek additional support for a child or young person.  Provide discreet but dedicated check-in opportunities with a setting's relevant lead(s), e.g. pastoral leads or mental health leads. At these check-ins ask a child or young person how they have coped and what may have changed whilst being away from education. Have they had a CAMHS appointment? Provide reassurance that the setting is a safe space and caring for their mental health is a priority.  Relevant leads who have the check-in conversations to cascade information to colleagues as relevant, appreciating at times a child or young person's request for confidentiality.  Work in partnership with parents/carers to find out how a child or young person has coped whilst away from education and what the challenges/successes have been and discuss ways to maintain coping strategies whilst in education.	Beyond Blue: How to talk about mental health (age 13+)  NHS: Talking to children about feelings  NHS: Talking to your teenager  Anna Freud – Mentally Healthy Schools: Range of mental needs  NHS: In It Together: SEMH Competency Framework for Education Settings (age bespoke)  North East Lincs: Self-Help Menu with links to apps, organisations, helplines etc  National Crisis Text Line SHOUT  Papyrus: Save the Class
		Leeds: MindMate: CAMHS  Cluster Services (MindMate Wellbeing) - see p19

Neurodevelopmental/SEN Needs	Response	Useful Links, Guidance and Resources
I don't want to return to school.	Note and cross-reference to ways of responding to neurotypical children and young people as already noted in this document. Seek advice from SEN Leads who can advise colleagues on identifying those who	The Autism Educator: What is the coronavirus
	might need additional support and reasonable adjustments.	National Autistic Society: <u>Bereavement</u>
	If they have an EHCP, use the information in this to support the transition back to education and liaise	Hull City Council: Communicating loss with those who
	closely with parents/carers to find out what their experience of being away from school has been. Tailor the reintegration to school life to the individual.	have additional needs.
	Consider using social stories as a way to present information about Coronavirus and setting up a 'calm'	Books Beyond Words: Resources to support people
	sensory space. Use age and developmentally appropriate play as a way of exploring feelings and what would help them to feel better about returning to school (e.g. drawing the ideal safe school tool).	NSPCC: Supporting children with SEN and disabilities
	Allow time and opportunities to readjust to the physical and sensory environment and reestablishment	Preparing Autistic & SEND Children for going back to school
	of key, familiar relationships. For those particularly vulnerable to changes in routine, consider enabling a	A 15-17 To 18-17
	virtual 'walk-through' either with photos or by video conference in advance of returning. This should make clear any physical changes to the building due to social distancing.	Autism Toolbox: supporting autistic learners return to education
	Understand that some Autistic children need more physical interaction i.e. hugs and do not have a sense of boundaries. Consider the impact this may have on other children and young people who may feel	<u>Drawing the Ideal Safe School</u>
	uncomfortable getting too close to someone, even though it is not done to intentionally cause distress.  Closely monitor behaviours and enable easy, frequent access to personal hygiene facilities.	Hand Washing Tips for People with Sensory Difficulties
		DfE: Conducting a SEND risk assessment during the
	If a requirement arises for a member of staff or visiting professional to wear PPE, such as a face covering/mask, the child or young person should be supported to understand what is happening and why.	coronavirus outbreak

		Leeds: MindMate, scroll down for 'Does your child need extra support?  Resources developed by the Leeds STARS Team.  Stars: Social Stories  Stars: Transition Resources for Autistic Children
Those for Whom Attending School is a Severe Cause of Anxiety	Response	Useful Links, Guidance and Resources
I'm having panic attacks now I've returned to school.	Work with a child or young person to utilise or establish their coping mechanisms and be able to apply techniques which calm an individual's breathing.	MindMate: Panic attacks  Cluster Services (MindMate Wellbeing) - see p19
My anxiety and stresses have risen again now that I am back at school.	Apply existing skills and strategies for working with a highly anxious child or young person, reminding them that emotional responses are natural and normal.	Edutopia: Why Are Some Kids Thriving During Remote Learning?
	Consider building up routines, interactions and familiarity. Include relaxed and friendly welcomes at the start of the school day. Use age and developmentally appropriate play as a way of exploring feelings.	Childline: Calm Zone Sheffield Children's Hospital: Self Care Kit
	Employ partnership working with their parents/carers to find out what they enjoyed whilst being at home and consider what can be replicated/adapted within the education setting. Develop a first day/Monday morning plan for attending education and Sunday night plan for parents/carers to	<u>Leeds: Wellbeing workbooks</u> (scroll down).
	implement.  Focus on positive things and consider coping mechanisms, such as worry boxes, mindfulness and creative	Cluster Services (MindMate Wellbeing) - see p19  Kooth
	activities. Establish designated safe places and clear advice on how to use them safely.	www.kooth.com. Free online counselling for 10-18 year olds as well as professional support, peer to peer support and self-help resources, presentations to staff and young people, and promotional resource. Further info contact: llocke@xenzone.com.

Children of Key Workers (across sectors)	Response	Useful Links, Guidance and Resources
I'm worried I will be treated differently by my friends because I have continued to be at school.	Setting's staff to model messages of belonging and inclusion and do not unduly single out key worker children. Enable classroom activities to allow children and young people to share their experiences and new skills, learnt either in school or at home.  Acknowledge that the environment will feel start to feel different as more children return. Remind them of how things used to be, using positive language to embrace change and opportunities to strengthen friendships.	Cumbria County Council: Covid-19 Time Capsule activity  Lockdown Journal template
I'm highly worried that a family member will catch Coronavirus.	Listen with empathy and recognition. Be able to hold a conversation about governmental advice, such as PPE and social distancing and the basics of what Coronavirus is in an age-appropriate manner. Do this in an honest and reassuring way, acknowledging the risks they face but avoid giving complicated explanations. Make sure they understand that adults know what to do if they become unwell (based on advice). Reduce undue fears by providing reassurance that the majority of those who may catch the virus only experience mild symptoms.  Help them to think about things they could have control over e.g. being helpful for their family member such as preparing soap and towels for when they come home. Try and discuss any plans in place with the	Anna Freud Centre – Mentally Healthy Schools: Coronavirus Resources

I'm worried that I might catch Coronavirus from a family	Listen with empathy and recognition. Be able to hold a conversation about good hygiene and public	Anna Freud Centre – Mentally Healthy Schools:
member at home who is a key worker.	health messages, such as hand washing reminders etc.	<u>Coronavirus Resources</u>
	Provide reassurance that the majority to catch the virus, especially children and young people, only experience mild symptoms. Reassure them that key workers have been given equipment, advice and training on how to minimise the risk of transmission of the virus.	

Physical Health and Psychological Wellbeing	Response	Useful Links, Guidance and Resources
I haven't been eating well whilst away from school.	Reinstate breakfast clubs if possible, in accordance with social distancing and relevant guidance.	PHE: A whole school approach to food
	Review the take up of free school meals and encourage families to access food or vouchers. Be able to signpost a family to local provisions and how they can be accessed.	YoungMinds: <u>Body Image</u>
	Understand the links between poor nutrition and behaviour and brain function when learning. Display	DfE: Providing free school meals during the coronavirus outbreak
	patience with pupils, avoiding putting undue pressure on them.	Bite Back: Free Schools Meals Voucher ideas
	Nutritional foods may have been eaten, but the relationship to food may have changed. Be alert to the emergence of body image concerns, particularly in older children and teens, and the use of food to 'control' feelings/the Coronavirus situation.	SYEDA: Early Signs of Eating Related Concerns
	control feelings/the Coronavirus situation.	Anna Freud – Mentally Healthy Schools: <u>Eating Problems</u>
		Beat – Worried about a pupil (eating disorders)
		UNICEF UK: Food Power for Generation Covid
		Leeds: MindMate: Healthy Eating
		MindMate: Worried about an eating disorder
I haven't had much chance to exercise and play outside whilst away from school.	Understand the links between low mood, poor motivation etc. and restrictions on physical activity that children and young people may have experienced.	PHE: What works in schools and colleges to increase physical activity?
	Be alert to the emergence of body image concerns, particularly in older children and teens. Understand increased access to social media may have distorted some self-perceptions or a triggered a sense low	Leeds: MindMate: Keeping Active
	self-esteem from not being able to achieve a so called 'isolation transformation'.	For Local support and guidance on primary PE, Sport and physical activity, please email activeschools@leeds.gov.uk
	Risk assess outdoor spaces within the setting to enable the establishment of measures to allow for adequate movement in accordance with safe social distancing guidance.	and find more information via this link.
	Ensure that P.E. lessons are fun, engaging and not overly exertive to allow for a period of readjustment.	
I'm worried about my physical health needs.  This may relate to missed or delayed medical appointments or being in a shielded category based on clinical vulnerability.	Be able to listen to concerns about physical health and communicate messages that the NHS is 'open for business', but likely in a different format for a while, e.g. video consultations, and that all types of physical health care are as important as before.	Edutopia: The value of active listening
Older ones may have concerns or queries about relationships/sexual health.	Settings to work closely with school nursing teams and families. Encourage young people and families to seek advice from their professional healthcare leads (e.g. GP, hospital team).	
	Undertake partnerships working with parents/carers of children and young people who may have to remain at home longer due to shielded based on clinical vulnerability. Reach out to ensure them that they are not forgotten; either by their friends or from an academic perspective. Classmates could	

Additionally, it should be made clear that it is okay to feel	undertake activities to send them videos or cards. Blended learning should be made available for these	
unwell and ask for help, without any risk of stigma or	ones where appropriate.	
being judged as a virus carrier.	Be able to explain in an age appropriate way to those returning to school why some might not be in	
	attendance at this time. Do this in a way that does not cause alarm but reassures children and young	
	people that their safety is of highest importance.	
	When those in shielded categories do return, reassure them that guidance has been followed and the	
	setting is a safe place.	
	Where parents/carers are concerned about their child returning to school due to an existing physical	
	health need, supportive and open conversations should be held with them, including addressing any	
	concerns they may have regarding potential fines for non-attendance.	

## **Cluster Services**

**MindMate Wellbeing** is mental health support based in schools/clusters that could help with any of the issues presented above. It can help by providing consultation for professionals and face-to-face or virtual support for young people as well as broader access to other services within the cluster. This support can usually be accessed where the child or young person attends school by speaking to someone in school, or following a referral to MindMate Single Point of Access by a health professional, parent or young person (over the age of 13yrs).

For further information about clusters and what is available in each local area, contact your Targeted Service Leader or Cluster Manager.

Universal	Most children's needs are met by their family or universal services that are available to everyone, provided as a right to all children, young people and their families	Family Information Service Tel: 0113 3789700 family.info@leeds.gov.uk https://familyinformation.leeds.gov.uk/
Targeted	Targeted services provide additional capacity and expertise using a co- ordinated multi-disciplinary approach, early help assessment, with a Lead Practitioner	If you know them, contact your local Targeted Service Leader or Cluster Manager. Alternatively, contact Early Help Hubs:
Specialist	When services cannot be met in universal or targeted services, a request can be made for specialist services. You may need a discussion about what is available and how to request it	East: eastearlyhelp@leeds.gov.uk West: westearlyhelp@leeds.gov.uk South: southearlyhelp@leeds.gov.uk

# **Leeds Health & Wellbeing Service**

The Health & Wellbeing Service is able to support schools and settings with the following:

Universal	Wellbeing surveys to capture perceptions and behaviours for:	
	Early years (completed by parents)	
	Primary pupils	
	Secondary students	
	Post 16 students	
	Parents/ carers	
	Links to the survey are available via this link: <a href="https://www.myhealthmyschoolsurvey.org.uk/">https://www.myhealthmyschoolsurvey.org.uk/</a>	
	The service also provides support and guidance on:	
	Personal Social Health Education (PSHE) and Free School Meals support and guidance on School Food Provision	
	For support, please email schoolwellbeing@leeds.gov.uk	
	Updates from the service can be found here:	
	PSHE and SEMH Resources for Schools/ Settings - Updated 1st June	
	Health and Wellbeing Resources for Parents/ Carers - Updated 1st June	
	COVID 19 Information for Schools on Free School meals, Access to Food and Supporting Families in Food Poverty - updated W/C 6th April	
	COVID 19 DfE - Parent/ Carer FAQs on Free School Meals	
	COVID 19 Active Schools resources for parents and settings	

Leeds secondary Resilience Programme: Secondary schools and post 16 provisions: Resilience group work programme for a targeted group of either KS3, KS4 or KS5 students. A 12 session group work programme supporting young people to build resilience.

Direct and one-to-one support for young people in primary, secondary and post 16 provisions: Focusing on young people demonstrating any risky health behaviours including, but not restricted to, self-harm; drug and alcohol misuse; child sexual exploitation; harmful sexual behaviour; suffering from anxiety and depression; need support with increasing resilience and social skills; suffer from poor emotional health and wellbeing; decrease in attendance and attainment or history of low attendance and attainment; difficulties in identifying and establishing healthy relationships.

## **Staff Wellbeing**

Many members of staff from education settings have continued to work throughout the Coronavirus restrictions. Like the children and young people, they care for they too may be experiencing loss, abuse, burn-out or other difficulties. The phased re-opening of settings will likely add to their existing emotional burdens. Senior Leadership Teams must be proactive in ensuring that mental health and emotional wellbeing is a visible priority.

#### What settings can do together:

- Follow the principles of consultation, communication and collaboration.
- Recognise and acknowledge the difficult circumstances collectively and model behaviours of kindness, empathy and compassion.
- Create opportunities to recognise and reward colleague's hard work, e.g. random acts of kindness.
- Have identified mental health leads with an open-door policy.
- Make the most of informal opportunities to check-in with each other.
- Change the narrative where— 'staff meetings' become 'wellbeing check-ins', discuss what went well and even better ifs and ensure school leaders themselves have support.
- Be aware of what local/national support is available and how to access it, such as helplines, IAPT, voluntary organisations and remember the NHS is still accessible for mental and physical health needs.
- Be as clear as possible on ways of working, per government advice, addressing concerns around use of restraint if applicable.
- Gather views on what is manageable and what staff feel is appropriate so there is a whole school approach and that this is consistent.
- All to have access to supervision and mentorship, but especially newly qualified members of staff.
- Minimise academic pressure to achieve.
- Be sensitive to resentment within teams e.g. for those who have had additional prep time at home compared to those who continued to be present in school. Address with team rebuilding and repair opportunities.

#### What individuals can do to look after themselves:

- Take time out to get enough sleep and rest, relax and eat regularly and healthily, staying well hydrated.
- Talk to people you trust and allow yourself to be comforted.
- Reduce outside demands and avoid taking on additional responsibilities.
- Spend time in a place where you feel safe and calm to reflect on what's happened over the course of the day/week. Acknowledge and allow feelings during this reflective time.
- Try to reduce your time spent looking at the news from media outlets and social media. Try scheduling 'digital power off' times, especially before bed.
- Use relaxation strategies e.g. slow breathing, self-talk or mindfulness.
- Create a wellbeing planning tool for yourself, including knowing where to get outside support from if needed (Local Offer websites can inform this).

#### **Useful Links for Staff Wellbeing**

Mentally Healthy Schools: Staff Wellbeing

Anna Freud: Looking after each other and ourselves and Anna Freud: Supporting staff wellbeing in schools

Mind: Five ways to wellbeing

# **Education Support**

MindEd: CBT Art Workbook for Managing Stress

Centre for Mental Health: <u>Supporting mental health during Covid-19</u>, a <u>brief guide</u>

British Psychological Society: <u>Advice on Teacher resilience during coronavirus school closures</u>

Public Health England: eLearning Psychological First Aid

Leeds Educational Psychology Team: **Booklet on Staff Wellbeing** 



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